

Evolve IP Client Experience Survey

Prize Rules

1. **Introduction:** Sponsor (Evolve IP) is offering a prize to encourage participation in the Evolve IP Client Experience Survey. **HOWEVER, PARTICIPATION IS NOT REQUIRED TO BE ELIGIBLE FOR PRIZES. VOID WHERE PROHIBITED BY LAW.**
2. **Eligibility:** Entrant must be eighteen (18) years of age or older. **LIMIT ONE ENTRY PER PERSON.** Multiple entries will be disqualified. Employees of Sponsor, the Sponsor's parent organization(s), subsidiaries, affiliated companies and agents, and the immediate family of each such employee (defined as parents, spouse, children, siblings and grandparents), and all those with whom such employees live, are **NOT** eligible.
3. **Timing:** Prize drawing entries must be received between the first day of the quarter and the last day of the quarter (the "Participation Period").
4. **Opting out:** If you do not wish to, or are required not to participate in the prize drawing, send an email to help@peoplemetrics.com
5. **How to Enter:** You are automatically entered if you respond to the survey. You may also enter by sending a 3" x 5" card with your name, title, address, telephone number and email address to the following address:

ATTN: Evolve IP Client Experience Survey
989 Old Eagle School Rd, Suite 815
Wayne, PA 19087

All entries must reach the Sponsor by the end of the Participation Period.

6. **Drawing:** A prize will be drawn randomly from the pool of eligible entrants. Each entrant selected as a potential winner must comply with all terms and conditions set forth in these Official Rules, and winning is based solely upon fulfilling all such requirements. All entries received during the Participation Period are eligible for the drawing. The Sponsor, whose decisions are final and binding in all matters relating to the Sweepstakes, will conduct the drawing within about fourteen (14) days from the close of the Participation Period. Odds of winning depend on the number of eligible entries received. Potential winners will be notified by e-mail, regular mail, or telephone within thirty (30) days of the drawing. If a potential winner cannot be contacted within fourteen (14) days after the first attempt to contact such potential winner has been made, an alternative entrant will be selected in his or her place at random from all of the entries received and another potential winner selected.
7. **Prize:** The following Prize will be awarded:

One hundred dollars (\$100) gift card

The prize is not transferable and must be accepted as awarded. If the winner chooses to contribute the gift to charity, they should do so after receiving it from the Sponsor. No cash or other substitution can be made for the Prize, except by Sponsor or the administrator in the event that the Prize cannot be awarded for any reason., in which case, Sponsor or the

administrator will awarded a prize of equal or greater value. All taxes, fees and surcharges on prizes are the sole responsibility of the winner.

8. **Other Terms and Conditions:** Potential winners who will share in the prize may be required to sign and return and Affidavit of Eligibility Liability Release, and where lawful, and Publicity Release, within fourteen (14) days of notification, failing which the potential winner will be disqualified and another winner selected in the place of the disqualified person at random from all entries received. Decisions are final. If any prize notification is returned as non-deliverable, the potential winner will be disqualified and another potential winner will be selected in the original potential winner's place. BY ACCEPTING THE PRIZE, THE WINNER AGREES THAT THE SPONSOR ITS SUBSIDIARIES, AFFILIATES, ADVERTISING AND PROMOTION AGENCIES, AND ALL OF THE SPONSOR'S OFFICERS, DIRECTORS, EMPLOYEES, REPRESENTATIVES AND AGENTS, WILL HAVE NO LIABILITY WHATSOEVER FOR, AND WILL BE HELD HARMLESS BY WINNER FOR ANY LIABILITY FOR ANY INJURY, LOSS OR DAMAGES OF ANY KIND TO PERSONS, INCLUDING DEATH, AND PROPERTY, IN WHOLE OR IN PART, DIRECTLY OR INDIRECTLY, FROM THE ACCEPTANCE, POSSESSION, USE OR MISUSE OF THE PRIZE. The rules are subject to all federal, state and local laws. Void where prohibited.
9. **Miscellaneous:** All entries become the sole property of Sponsor and none will be returned. In the event of a dispute, the Sponsor's decision is final. Sponsor reserves the right in its sole discretion, to disqualify any individual who tampers with the entry process. Sponsor assumes no responsibility for any error, omission, interruption, deletion, defect, communications failure, theft or destruction or unauthorized access to, or alteration of entries. Sponsor is not responsible for late, lost, illegible, incomplete, stolen or misdirected entries.
10. **Disputes:** Except where prohibited by law, Entrants agrees that any and all disputes arising out of the Agreement shall be resolved under the Laws of Pennsylvania.
11. **Name of Prize Winner:** You may obtain the names of the Prize winner by mailing a written request within 30 days of the Participation Period to:

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