OUR STORY

In 2007, in a 400 square foot room, 9 entrepreneurs were feverishly designing a new, better way for organizations to buy and deploy IT services. This group of friends, with a 20 year history, launched Evolve IP well before “the cloud” was a recognized term - let alone a proven way for organizations to deploy technology.

Fast forward 11 years … Evolve IP employs 350+ people, is known as “The Cloud Strategy Company™”, and has grown into an award-winning, Inc. 500, Gartner-recognized firm with over 1,900 clients across the globe. The technology that early team built, Evolve IP’s OneCloud™ solution, enables organizations to migrate multiple services, like virtual servers, virtual desktops, disaster recovery, unified communications, contact centers, identity management and more onto a single, unified cloud platform.

Of course we’re not satisfied with where we stand today. We continue to grow our customer base, innovate new technologies and expand our presence across the globe. Accordingly, we’re looking for new Associates who embody our entrepreneurial spirit and want to help take Evolve IP to the next level.
CAREER ADVANCEMENT
From the moment of hire, we believe that within a year, a new associate will develop their professional and business skills enough to move up inside the organization. To ensure this happens, your manager will develop a detailed 100-day plan outlining expectations, responsibilities and provide frequent performance reviews. Combine all this with our open and collaborative office environment and Evolve IP gives all Associates the necessary tools to learn and grow within the organization.

MEASURING SUCCESS
Evolve IP culture defines, recognizes and celebrates “growth” and “achievement” in a variety of ways and not just in financial or revenue terms. We feel as strongly about the number of training hours our company logs, and certifications or promotions our Associates receive, as we do about quarterly revenues and profits. This has been our mission since day one and we feel is a vital differentiator in how we run the company and the values we foster.

We believe our balanced approach to growth and development delivers many benefits to our stakeholders, their families and our communities. Everyone should feel very good about it. We do. Let’s not also forget that we have a tremendous amount of fun while doing it!

EVOLVE IQ
We call it Evolve IQ, our internally developed company wide training initiative. It is a blended learning program that combines internal Instructor Led Training, Web Based Learning, our Evolve IP Knowledge Base, external 3rd party Certifications and an innovative Learning Management System. Our Training and Certification Program is designed to provide each Associate from the start with a customized learning plan resulting in an “IQ” based upon predefined learning levels. Our Managers understand everyone has a day job so we allow 4 hours per week for Evolve IQ training time.

Our Associates have earned over 400 certifications from valued organizations such as VMware, Zerto, Polycom, Microsoft, Cisco, Six Sigma, Agile and the Project Management Institute.

We are proud of the fact that we foster a culture that enables our own eagles to be grown.

“Evolve is a company where there aren’t many limitations on what you can achieve as a person and what can be achieved professionally. Couple that with the fact you’re surrounded by some of the most talented people in the industry, and it’s hard not to like what you do.”

ELIZABETH FOX

OUR CULTURE
The Associates that make up the Evolve IP team are the root of our success. We hire people with passion, drive, and a vision for the future. Our environment is open and comfortable (no one has offices), proactive and fast-paced. We offer transparency, feedback and acknowledge that the hard work our Associates put in makes our goals a reality.

Our culture is fueled by the cooperative and collaborative environment that we work in each and every day. It’s inspired by our management, who constantly motivates and communicates their vision, mission, and goals. Our culture empowers our people and we celebrate our successes and learn from our failures.

BENEFITS
In addition to working for a hot technology company with a great culture and lots of room for advancement, we offer a wide array of benefits to full-time Associates including:

• Medical
• Dental
• Vision
• 401k Match
• Long / short term disability
• Flexible spending accounts (Medical and Dependent)
“Evolve IP empowers and develops us with the understanding that the stronger we are individually the stronger we are as a team. This symbiotic relationship also instills a sense of camaraderie on the individual level in which we are more than just coworkers, we are supportive teammates. I am grateful to be a part of Evolve IP and this amazing culture.”

JASON MORRISON

HOT TECHNOLOGIES

When you join the team at Evolve IP you’ll be instantly involved in the hottest technologies. How hot? The cloud computing market alone is projected to reach $411B by 2020! The major services Evolve IP is selling today include:

DISASTER RECOVERY
Evolve IP’s disaster recovery suite protects data and applications and allows you to recover your environment based on how your business runs today and the way your infrastructure is currently designed.

CONTACT CENTERS
Evolve IP’s contact center provides all of the features you need to run a world-class contact center and since it’s delivered in the cloud you won’t have to play catch-up when new technologies emerge.

IP PHONE SYSTEMS / UNIFIED COMMUNICATIONS
Evolve IP’s Cloud-based Unified Communications solution delivers award-winning collaboration (video, chat, conferencing and more) and crystal clear voice services that integrate with the applications you’re already using today; dramatically easing deployment and user adoption.

DESKTOP SOLUTIONS
Evolve IP Desktop Services meet the diverse needs of any organization by providing a unified desktop management solution for physical and virtual desktops alike – enabling IT departments to deliver the most appropriate desktop solution for each end-user, while maintaining control through the cloud and improving end-user support.

INFRASTRUCTURE AS A SERVICE
Evolve IP’s VMware-certified cloud enables business to enjoy the benefits of cloud infrastructure without retrofitting traditional workloads or learning additional skills, all while supporting the privacy and compliance requirements their business demands.

“Evolve IP has supported my growth from day one and provided me with a great career path and opportunities for advancement.”

JENN PIPERATO
Our commitment as an organization has always been to the communities in which we live and work. We strive to participate in local events that will have a positive effect on the families and businesses within those communities. Evolve IP Associates continue to share our time and talents with numerous local organizations and charities. To date we have volunteered over 7,200 hours and raised and donated over $6.5 million for these organizations.

“As a young professional, Evolve IP has opened so many doors for me and has given me opportunities to learn and grow with the company.”

FORAM JOSHI

US FOCUS / GLOBAL PRESENCE

To provide the highest possible levels of customer service, and the reliability/redundancy required to exceed the needs of world class clientele, Evolve IP has grown to over 15 offices and sales locations and nine global data centers.

Headquartered in the Philadelphia region, we have domestic operations and personnel in Arizona, California, Delaware, Florida, Illinois, Michigan, Nevada, New Hampshire, New York, Ohio, and Texas. Our global presence extends to Canada, Europe, Israel, Philippines, South America and Russia.

Our US data centers are located in Philadelphia, Austin, Cleveland, Las Vegas, Los Angeles, and Phoenix – all FEMA Zone 0 or Zone 1 disaster zones (the safest possible areas in the United States). International customers are supported by data and technology centers in London, UK, Tel Aviv, Israel, Rotterdam, Netherlands and Sydney, Australia.

RECENT KEY ACCOLADES

Inc. 500
Gartner Best of Breed
Deloitte Technology Fast 500
Forbes Top Cloud Computing Companies to Work For
RED HERRING 100 WINNER
Entrepreneur 360

www.evolveip.net info@evolveip.net 610-964-8000